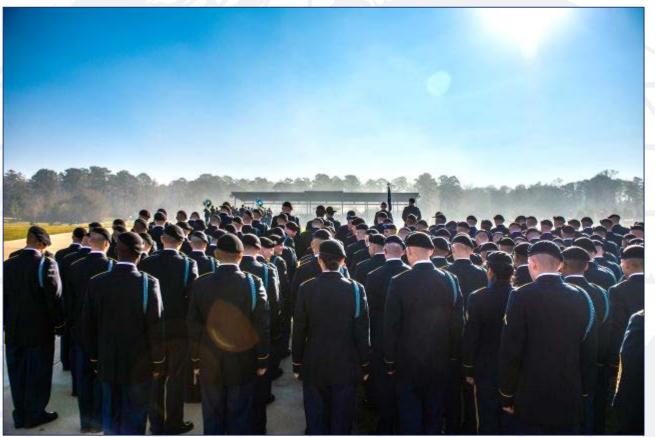
Women's Integration into Ground Combat Units: Understanding Differences in Experiences Between Enlisted Women and Women Officers

> Antonieta Rico 07 February 2019

Celebrating 30 Years of Women's Empowerment in Global Security and Peacebuilding

#### Summary



- Training
- Unit

Leaders FirstOverall

#### TRAINING

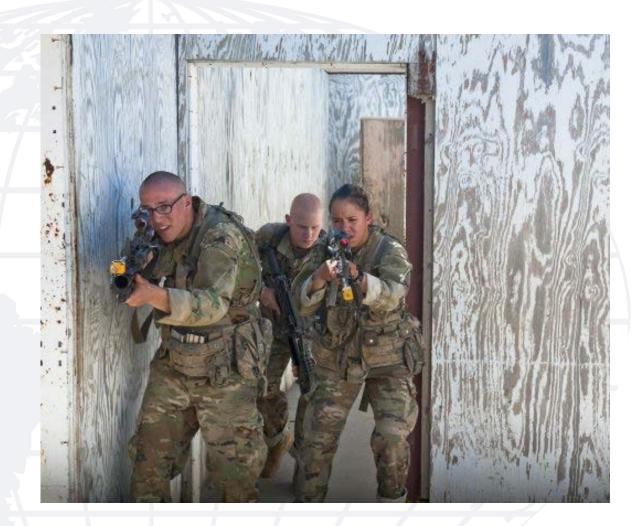
- OSUT
- IBOLC/ABOLC





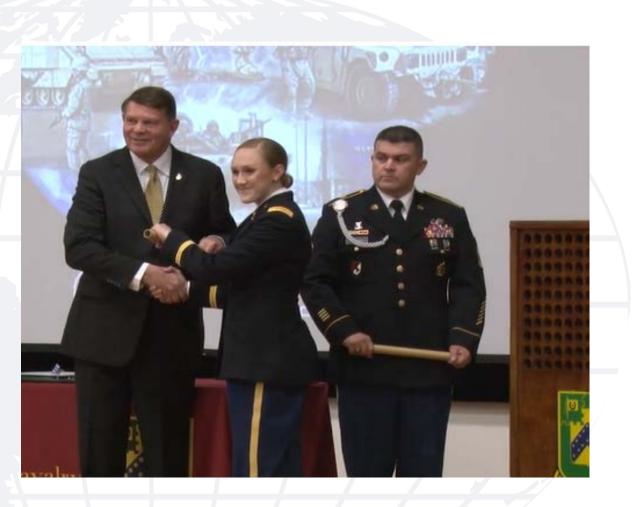
## Enlisted

- Cadre
- Peers
- Fellow Women



### Officers

- Cadre
- Peers
- Fellow Women



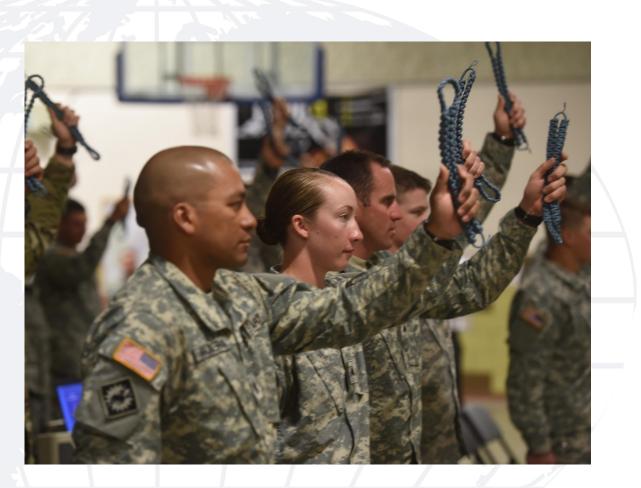
## UNIT ENVIRONMENT

- LEADERSHIP
- MALE PEERS
- FEMALE PEERS



### Enlisted

- Leadership
- Male Peers
- Female Peers



### Officers

- Leadership
- Male Peers
- Female Peers



## LEADERS FIRST

- Intent
- Impact



#### Enlisted

- Intent
- Impact



Source: U.S. Army photos

#### Officers

- Intent
- Impact



#### ANALYSIS Training Unit Environment Leaders First



#### **RECOMMENDATIONS & CONCLUSION**

Training Unit Environment Leaders First Further Inquiry



# **QUESTIONS?**